# Holistic Ministry for Holistic Development

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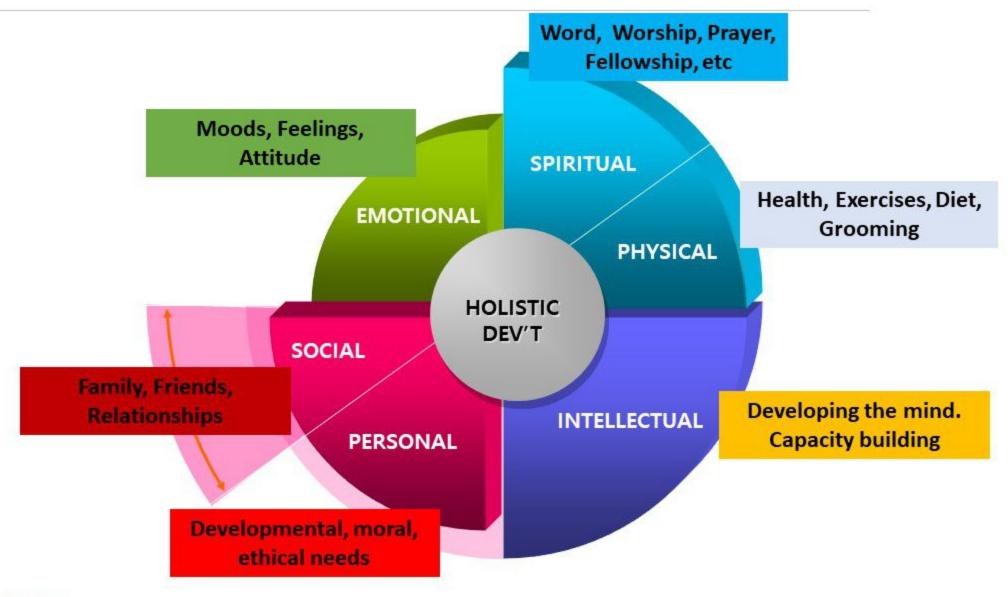
### **MANDATE 3: HOLISTIC DEVELOPMENT MANDATE**

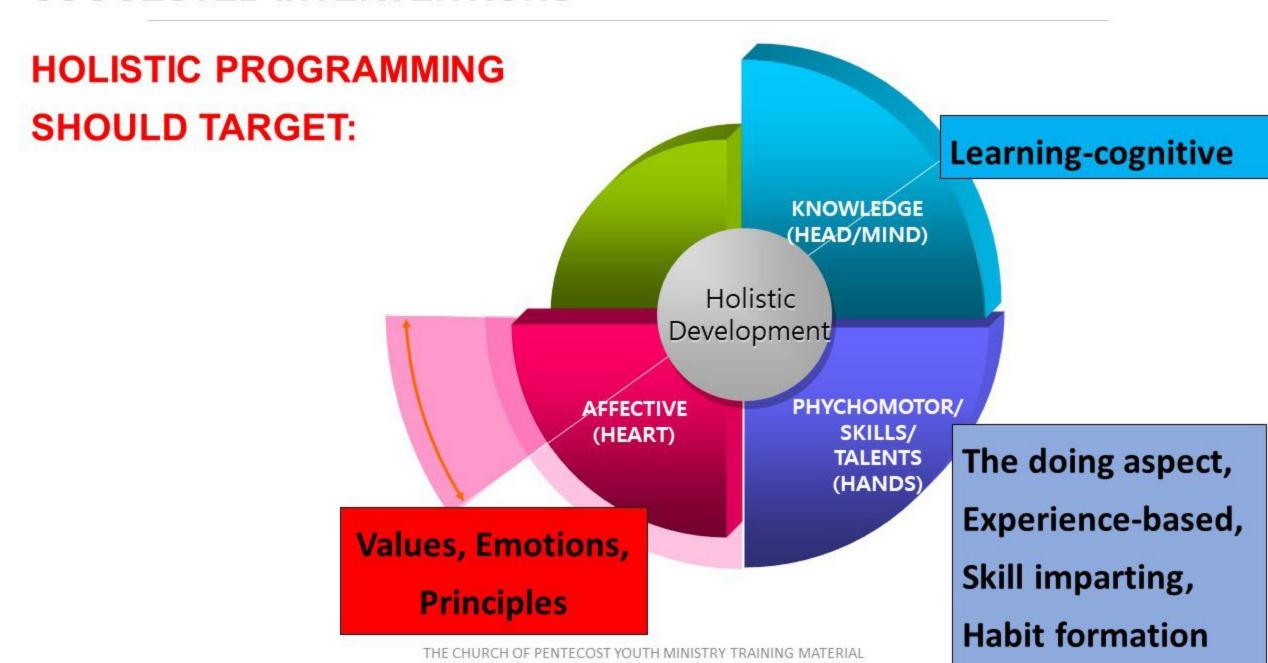
Focus: Becoming a Ministry That Develops Young People Holistically (2 Peter 1:3; 3 John 2)

Catchphrase for youth workers:

# Holistic Ministry for Holistic Development

#### HOLISTIC DEVELOPMENT





## **Congregational Analysis (SWOT Analysis)**

The knowledge of leaders of a congregation's areas of strength and weakness is the first step to developing a holistic strategy.

## Congregational analysis such as:

- ✓ Theological (Identifying the group's spiritual condition Regenerated, Undegenerated and Spiritual longing);
- ✓ Psychological (how the members think, act and feel);
- ✓ Demographic analysis (age, gender, marital status etc.)

#### UNIQUE NEEDS OF VARIOUS GROUPS

Young adolescents,

Middle adolescents,

Older adolescents,

The students and

Career young adults group,

Young couples,

New parents,

Parents of teenagers, and

Singles.

a) We shall ensure that youth ministry programming at all levels responds to the spiritual, social, emotional, personal, intellectual, and physical needs of young people.

The Ministry's reporting system will, therefore, be revised to reflect this.

b). We shall encourage talent and skills development among young people in all local assemblies.

Examples include music, instruments, choreography, drama, poetry, technical skills, preaching, writing, debating, design, media, sports, fashion, cooking, driving, etc.

## Affords a response to several needs

c) We shall give attention to vocational/technical education (hairdressing, sewing, plumbing, etc.) support systems especially among the semi-literate.

d) PENSA travelling secretaries shall be required to organize **exit seminars** for final year students to prepare them for life after school.

- e). We shall continue to provide sponsorship opportunities for needy youth both in academic studies and artisanship. We shall endeavor to raise sponsors for this worthy cause.
- f). We shall promote the potentials of young people in the arts. We shall work hard to help young people develop their potentials and to step into the public space to touch lives for Christ.

- g). We shall continue to resource the national youth choir. We shall encourage them to bring teenagers on board or create a junior choir for the junior youth.
- h). From time to time we shall organize competitions for various youth choirs and give out appropriate awards. These competitions will sharpen the skills of the choirs, encourage youth involvement, and improve the quality of music in our assemblies.

- i). Specialized ministry shall incorporate various functions from Vision 2023 on people with disabilities.
- j). The Pentecost Writers' Contest shall continue. We shall seek to publish the content gathered so far and encourage the winners over the years to come out with their own books.
- k). We shall initiate efforts to extend the Pentecost Professionals Networks to PENSA students.

- I). We shall continue to resource the national youth choir. We shall encourage them to bring teenagers on board or create a junior choir for the junior youth.
- m). From time to time we shall organize competitions for various youth choirs and give out appropriate awards. These competitions will sharpen the skills of the choirs, encourage youth involvement, and improve the quality of music in our assemblies.

- n). We shall explore the option of starting a youth ministry career fair.
- o). We shall commit ourselves to bridging the gap between PENSA students and the PIWCs, English assemblies, and the local assemblies.
- p). We shall mobilize gospel artistes and other celebrities in our church from time to time for the purposes of extending pastoral care to them.

#### HOLISTIC DEVELOPMENT

- A. Ensure SMART programming
- B. Adequate Leadership Training
- C. Congregational Analysis
- D. Leadership Quality and Development
- E. Programme Audit and Evaluation:

## What need(s) do(es) the following meet?

- Orderly worship services,
- Teachings on effective prayer & prayer sessions,
- Effective bible study facilitated by well-equipped study leaders,
- Teachings on fasting & fasting.
- Christian apologetics what we believe, raising soul winners – evangelism as a lifestyle,
- Leadership trainings and talks,
- Financial literacy and economic empowerment from biblical perspective, THE CHURCH OF PENTECOST YOUTH MINISTRY TRAINING

## What need(s) do(es) the following meet?

- Innovation & entrepreneurship,
- Knowledge of other faiths and what they believer e.g. Islam, Jehovah witnesses, mormons etc.,
- Teachings on eschatology,
- Focussed and effective counselling on carrier,
- Relationships (dating, courtship, marriage & family life), health talks and keep fit activities,
- Academic, career and professional excellence, etc.
- Prioritizing individualized Welfare issues
- Effective and efficient follow up system

## **PLANT Right**

Finally,

Whatever is True

Whatever is Noble

Whatever is Right

Whatever is Pure

Whatever is Lovely

whatever is Admirable

If anything is Excellent or Praise-worthy, think about these things.