

HUM

HOME AND URBAN MISSIONS

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GLANCE



A MINISTRY OF THE CHURCH OF PENTECOST
THE CHURCH OF PENTECOST YOUTH MINISTRY TRAINING MATERIAL



THE CHURCH OF PENTECOST GENERAL HEADQUARTERS

HOME AND URBAN MISSIONS (HUM)
WHAT IS IT ALL ABOUT

Introduction



The Home and Urban Missions (HUM) was birthed in 2019 from the Church of Pentecost's Vision 2023 at the 16th Extraordinary Council Meetings

It looks at certain neglected areas of the Church's evangelism and church planting efforts included but not limited to **foreigners** or **expatriates**, the neglected **poor**, **migrants** from **Northern Ghana** to the South, **drug addicts** and **street children**. The others are the **homeless**, **Fulani** or Fula people, **Kotokoli**, **Hausa** etc.

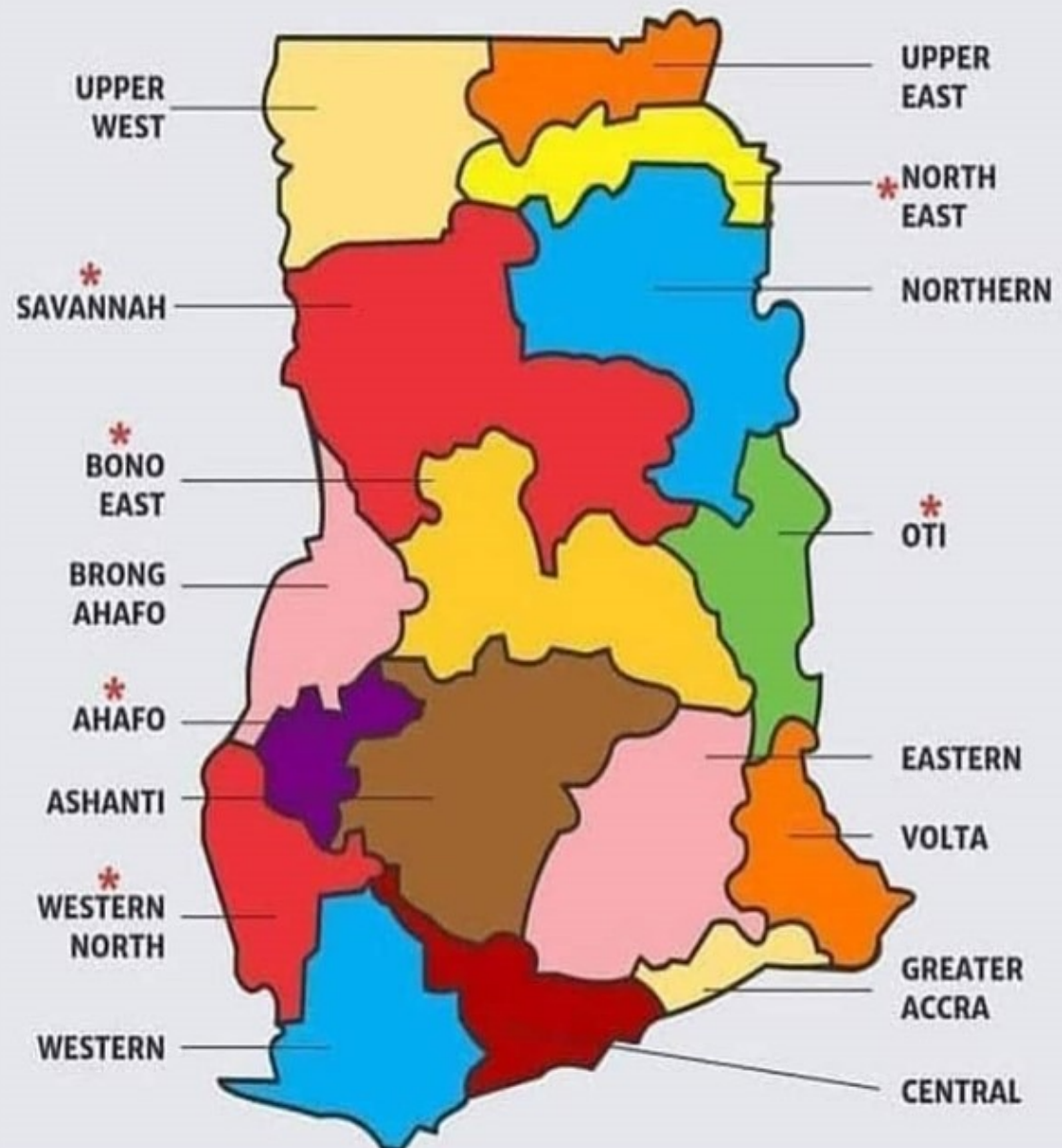
HUM is placed under two broad blocs -**Northern Bloc** and **Southern Bloc** which represents the geographical Northern and Southern Regions of Ghana respectively.



The Northern bloc covers these regions: *Upper West, Upper East, Savannah, North East and Northern* regions.

The Southern bloc on the other hand covers the *Bono East, Brong Ahafo, Ahafo, Oti, Ashanti, Eastern, Volta, Western North, Western, Central and Greater Accra*.

GHANA IN PERSPECTIVE



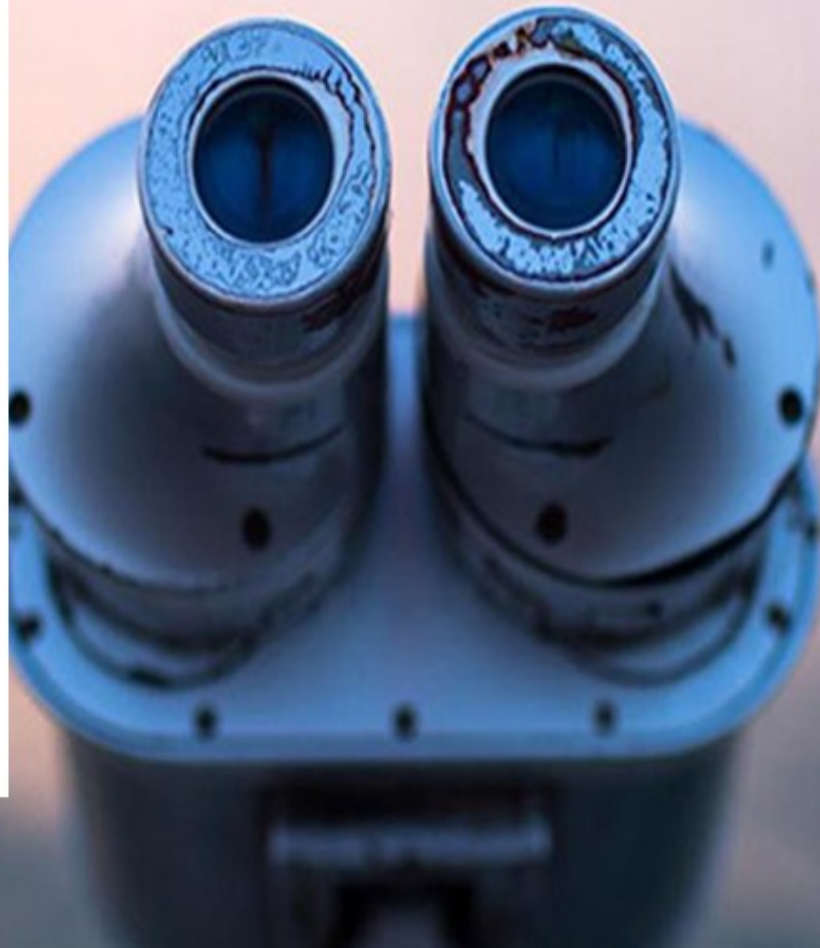
Mission Statement

We exist to win and disciple unreached people groups and the marginalized people in Ghana with the unadulterated Word of God, giving them hope and transforming them into agents of hope and positive change for their communities.



Vision Statement

To become an effective arm of the Church of Pentecost completely dedicated to reaching out to the unreached people groups and the marginalized in Ghana.



WHY HUM EXISTS

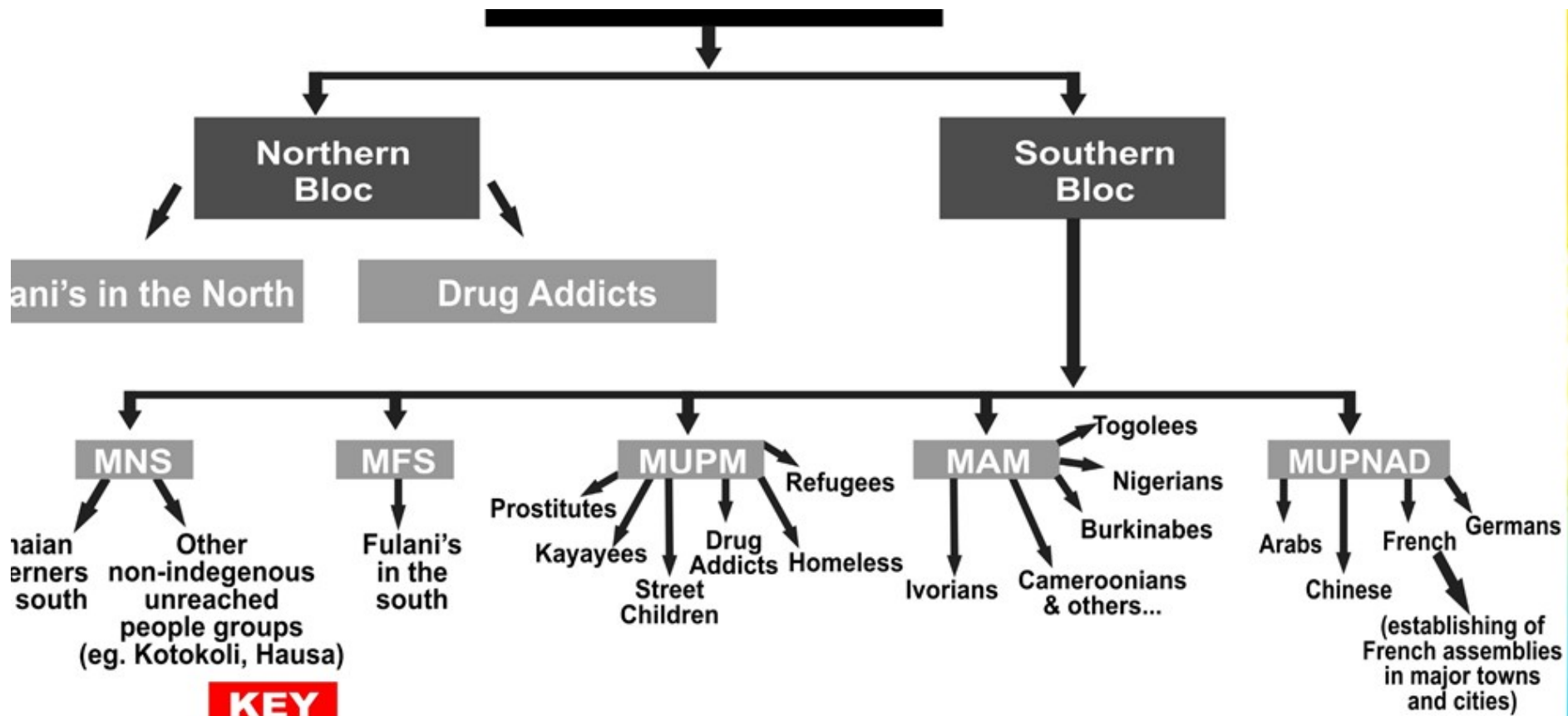
- Prior to the **Home and Urban Missions (HUM)**, the Church of Pentecost operated the Northern Outreach Ministry (NOM)
- After existing for 20 years all assemblies established under NOM was integrated into the mainstream CoP.
- Vision 2023, therefore, set forth to “access the extent of assimilation of NOM



WHY HUM EXISTS



- After careful deliberations by the Executive **NOM** was revised, reviewed and expanded to be **HUM** with focus not limited to only Northerners in the South.



KEY

- MNS** - Missions to Northerners in the south
- MFS** - Missions to Fulani's in the south
- MUPM** - Missions to Urban poor and marginalised
- MAM** - Missions to African Migrants
- MUPNAD** - Missions to unreached people groups of Non-African descent

WHY MUST YOU GET INVOLVED

I Corinthians 9:22 - To the weak I have become weak that I might win the weak and over scrupulous, I have become all things to all men that I might by all means save some.

- we need not to be selective in our evangelism and discipleship drive.
- We are simply preaching Christ to “all men” - weak, strong, poor, rich, kind, wicked, great, small etc.
- We can only reach out to them when we become like them (to the weak I have become weak).
- We must move from our comfort zones, be compassionate to all people, respect all cultures



WHO ARE THE STAKEHOLDERS

- Executive Council and the General Council
- RCC and Area Heads
- National HUM Committee Members



STAKEHOLDERS



- The HUM pastors who coordinate all Home and Urban Missions activities within their jurisdictions.
- Area/District HUM Committee
- District Pastors and Presiding elders
- Every single member of the Church

WHAT STAKEHOLDERS DO



- The Area coordinator coordinates all activities of HUM in the Area and implements the strategic vision of HUM at the Area level under the supervision of the Area Head.
 - The District coordinator works within the district to ensure effecting running of HUM at the district and local assemblies' level.
 - Presiding elders in consultations with District Pastors appoint local HUM Coordinators to lead the ministry at the local level.
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- At the end of each half year and full year, Presiding Elders in HUM assemblies will compile reports and submit copies to the HUM Pastor responsible to that sector. A copy must also be given to the District Coordinator who will compile and submit his/her reports to the Area Coordinator through the district minister at the half year and full year meetings.
 - The Area coordinator will also submit reports of HUM activities in the Area to the National Coordinator at the national half year and full year report reading under the supervision of Area Heads.
 - All HUM assemblies are under the districts and areas where they are located.

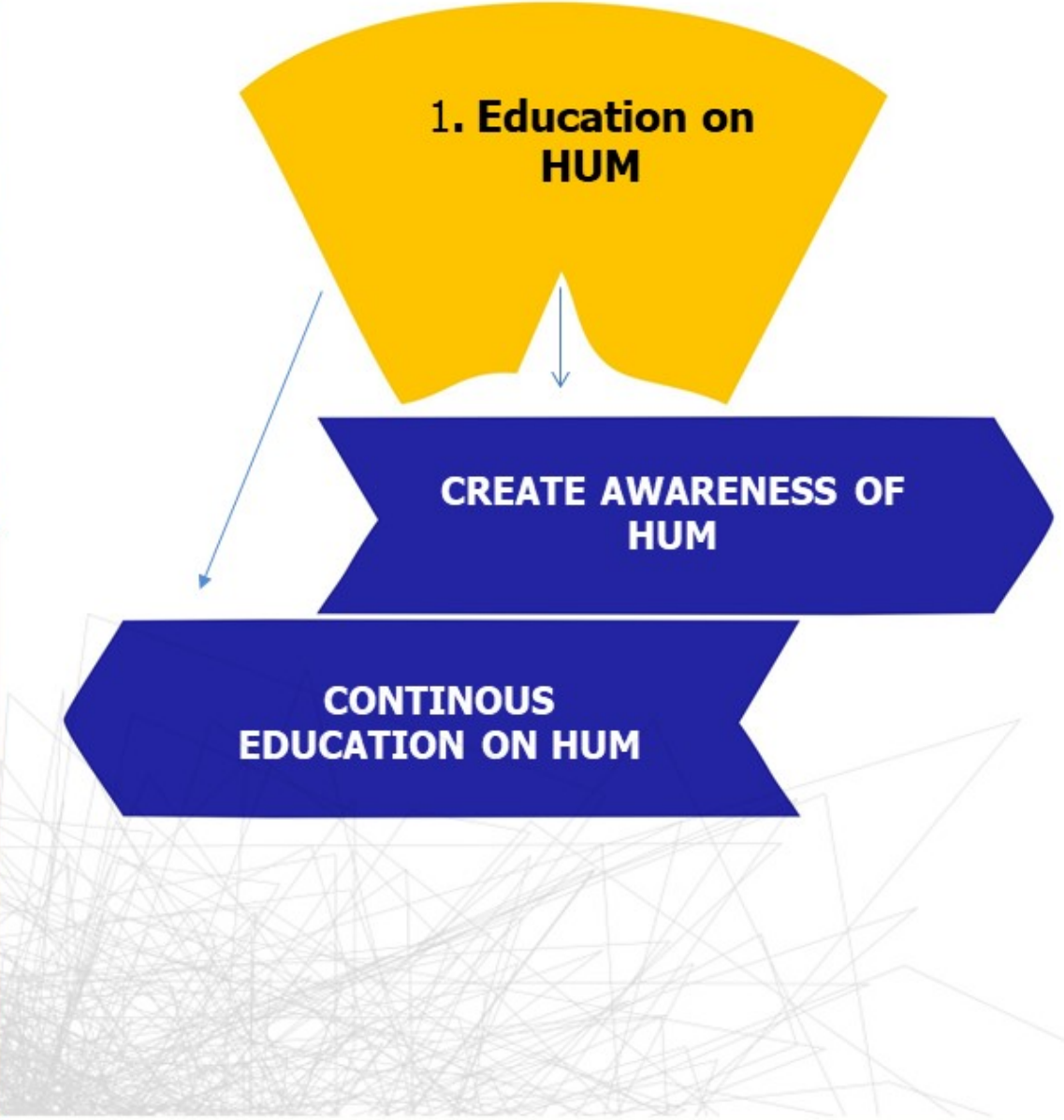
WHERE WE SEEK TO BE IN 5 YEARS

HUM seeks to achieve these 15 strategic goals at the local, district, area and national levels





1st STRATEGIC GOAL



2. ESTABLISH HUM ASESEMBLIES

ESTABLISH HUM AT
COLLAPSED NOM
VENUES

Where possible open
HUM assemblies at
places where NOM has
collapsed.



CREATE HUM SECTORS

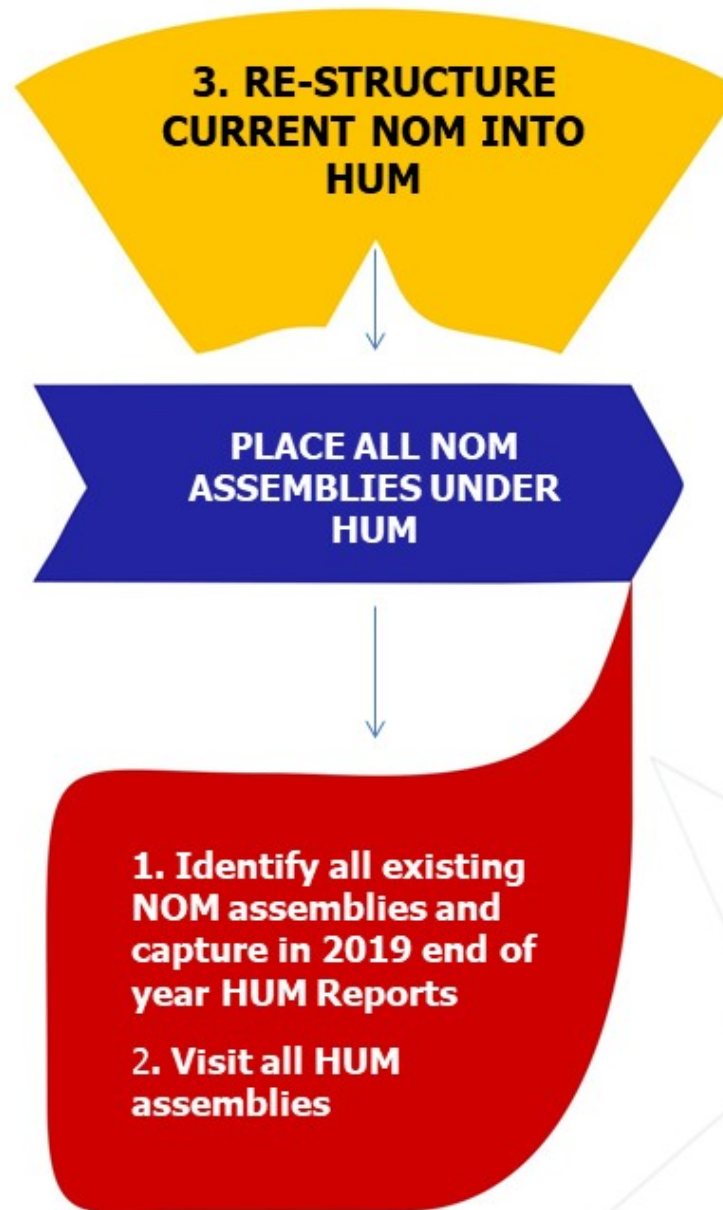
1. Establish New HUM assemblies wherever the need is
2. Create sectors for HUM – 8 (At National level)

ESTABLISH MOBILE
CHURCHES

Establish Mobile churches
in lorry stations, ghettos,
etc



3rd STRATEGIC GOAL





4. EVANGELISM AND DISCIPLESHIP

**MONO-ETHNIC
EVANGELISM AND
CHURCH PLANTING**

Target mono-ethnic communities for evangelism and church planting, e.g kusasi, kotokoli, Chinese etc.



**MEDICO-CINE
EVANGELISM/
MISSIONARY
VOLUNTEERS**

Combination of medical, literary art, other professionals and people with passion for evangelism to reach out to HUM Communities

**RAISE YOUTH IN
MISSIONS (YIM)**

Raise young people in the Youth Ministry – PENZA and Mainstream - for HUM evangelism (Fulani evangelism, Street evangelism, Children Ministry to the marginalized etc) – involve HUM Pastors



**OPERATION GO-
BACK-TO-SAMARIA**

1. North to South off campus crusades
2.HUM South outreach to the North

5. Establishing Strategic Urban Churches

5TH STRATEGIC GOAL

Establish strategic urban churches for Expatriates in urban cities and towns

**Establish French speaking assemblies
Establish one (1) Spanish assembly in Accra.
Personal Evangelism,**

6th STRATEGIC GOAL

6. LEADERSHIP DEVELOPMENT AND CAPACITY BUILDING



LEADERSHIP TRAINING

1. National HUM leadership conference once a year
2. Regional HUM leadership retreat
3. Replication of regional conferences at all levels

RAISING INDIGENOUS LEADERS

1. Intentional raising of indigenous leaders through discipleship and mentorship
2. Raise HUM officers and Ministers

REPORT READING / TRAINING (NATIONAL, AREA, DISTRICT, LOCAL)

Trainings at half year and end of year meetings



**7. ESTABLISH
ZONGO
COMMUNITY
CHURCHES**

**ZONGO
CHURCHES**

1. Establish Zongo churches in major Zongo communities
2. Scholarships for Zongo assemblies
3. literacy classes - English and one local dialect in Zongo assemblies



8th STRATEGIC GOAL



8. OUTREACH TO REFUGEE CAMPS



EVANGELISM AND MOBILE CHURCH PLANTING

1. Rapport, permission from Ghana refugee board
2. Familiarization visit to camps
3. Medico-cine evangelism at camps
4. Missionary volunteer evangelism and church planting at camps
5. Placement of HUM churches under nearest CoP district.



9. MINISTRY TO THE FULANI (NORTH AND SOUTH BLOCS)

EVANGELISM, DISCIPLESHIP AND CHURCH PLANTING IN FULANI COMMUNITIES

IDENTIFICATION OF FULANI GROUPS (NORTH, SOUTH BLOCS)

1. Visit and familiarization tour to the Fulani communities
2. Identify other Fulani settlements in Ghana (Research, inquiries, observation)

1. Embark on evangelism activities in Fulani communities
2. Plant churches in at least 60% of Fulani communities (assistance from missions board and CBCB)
3. Medico-cine evangelism and MV'S (Professionals) in Fulani communities
4. Identify and disciple potential indigenous leaders for HUM assemblies
5. collaborate with other bodies, e.g. OM, SIM, SMI for joint evangelism and church PLANTING EXERCISES

10th STRATEGIC GOAL

**10. MISSIONS TO
UNREACHED PEOPLE
OF NON-AFRICAN
DESCENT (MUPNAD)**

**EMBARK ON EVANGELISM
TO MUPNAD**

- 1. Identify MUPNAD communities.**
- 2. Form committee for recruiting and training people competent in FRENCH, GERMAN, CHINESE AND ARABIC for strategic urban expatriate mission.**
- 3. Collaborate with PIWC'S AND PENZA'S to recruit competent people in the languages for strategic urban expatriate missions during holidays and semester breaks.**



11. MINISTRY TO THE MARGINALISED AND URBAN POOR

11th STRATEGIC GOAL



IDENTIFICATION OF TRAFFIC POINTS FOR CONTINUOUS EVANGELISM

1. Select one traffic point per quarter for continuous evangelism
2. Train two persons per Area yearly for traffic and street evangelism – HUM Pastor
3. Integration of non-street converts into assemblies
4. Get disciplined street converts to disciple their kind
5. Scholarship/ Educational support for brilliant street converts
6. Construct simple infrastructure in some marginalised communities
7. Construct Hospital for counselling and rehabilitation of drug addicts and other related challenges – begin in 2021.

OUTREACH PROJECT TO DRUG ADDICTS AND KAYAYEES

1. Recruit and train committed and matured believers for drug addicts and kayayees evangelism – Area Coordinators/HUM Pastors
2. Periodic evangelism to these groups
3. Form Bible Clubs for converts for continuous discipleship and fellowship
4. Rehabilitation of such people in rehabilitation homes
5. Giving vocational skills / to rehabilitated converts and integrating them with families



INTRODUCING SPECIAL CHURCH SERVICES IN GHETTOS/SLUMS

1. Introduce children service in slum/ghettos
2. Organize special services in ghettos/slums during festive seasons – Christmas, Easter, Fathers' or Mothers' Day etc.

12th STRATEGIC GOAL

12. ENGOURAGING LITERACY EDUCATION

INTRODUCING LITERACY EDUCATION IN HUM AREAS

1. Pilot literacy classes in selected HUM assemblies for a year -
2. Expand the literacy class by 40% of HUM assemblies at the end of the pilot stage
3. Organize literacy classes at central points after Sunday Services

**13. PRODUCE RELEVANT
MOTHER TONGUE
LITERATURE FOR THE
MARGINALIZED**



**PRODUCE HUM RELEVANT
MATERIALS FOR EDUCATION,
TRAINING AND DISCIPLESHIP**



- 1. Use mother tongue audio, visual or audio-visual materials for evangelism/training**
- 2. Use short videos and other simulations in local dialects for evangelism and outreaches to HUM communities**

14th STRATEGIC GOAL

14. VOCATIONAL AND ENTREPRENEURIAL SKILL DEVELOPMENT



SET UP MOBILE TRAINING CENTRE FOR SHORT VOCATIONAL AND ENTREPRENEURIAL SKILL DEVELOPMENT

- 1. Train people at the Sector level for skills and vocation acquisition.**
- 3. Recruit trainers who will travel to the sectors for the vocational and skill training exercise**

15th STRATEGIC GOAL



**15. MISSIONS
TO OTHER
AFRICAN
MIGRANTS**

**IDENTIFY OTHER
AFRICAN MIGRANTS
FOR EVANGELISM AND
CHURCH PLANTING**

- 1. Identify and reach out to communities of other African migrants**
- 2. Train a group at such locations for personal, house to house and other forms of evangelism**
- 3. Leadership training for new assemblies established**

**16. ASSESSMENT
AND
EVALUATION OF
HUM**

**INITIATE HALF YEAR
AND END OF YEAR
REPORTING**

**CONDUCT
ANNUAL FIELD
WORK ON THE
EFFICIENCY OF
HUM**

**1. Research
committee will collect,
analyse and interpret
data on HUM activities
every year -**

**2. Annual field work to
evaluate vision
implementation**

**1. Present District, Area
and National half year
reports effective 2019
year ending**

**2. National report
reading to include
training sessions.**

A RISE UP CALL TO THE COP

A lion is shown in a powerful, roaring pose on a rocky ledge. The background is a vast, hazy landscape under a warm, golden sky, suggesting a sunrise or sunset. The overall mood is one of strength and urgency.

RISE UP

The missiological needs present in our country calls for an urgent and strategic approach to evangelism and discipleship. There are several unreached people and people group whose salvation should be a burden to the church.

Home and Urban Missions (HUM)

THE CHURCH OF PENTECOST YOUTH MINISTRY TRAINING MATERIAL

1. PEOPLE GROUP

- 1.1 People group refer to group of individuals, families and clans who share a common language and ethnic identity. (IMB)
- 1.2 A people group is an ethno linguistic group with a common self-identity that is shared by the various members. (IMB)
- 1.3 A people group is the largest group within which the gospel can spread as a church planting movement without encountering barriers of understanding or acceptance. (The Lausanne 1982 definition).
- 1.4 A people group is the largest group within which the gospel can spread along natural lines without encountering barriers of understanding or acceptance due to culture, language, geography, etc. -Ed Dayton

2. UNREACHED PEOPLE GROUP

2.1 THEORITICAL

“An unreached people are a people group among which there is no indigenous community of believing Christians with adequate numbers and resources to evangelize this people group without outside assistance”.

2.2 STATISTICAL

They are a people group that have less than 2% evangelical and less than 5% Christianity. Technically, the Christians include everyone who claims to be a Christian without much probing.

A. PROFILE OF GHANA

CATEGORY	STATISTICS
Total Population (2018)	27,945,000
Number of People Groups (Including migrants)	112
Largest Religion	Christianity
% Professing Christian	71.2%
Literacy Rate	71 %

B. DATA ON UNREACHED PEOPLE GROUPS IN GHANA

S/N	PEOPLE GROUP	POPULATION	CATEGORY OF PEOPLE GROUP	PRIMARY RELIGION	% OF CHRISTIANITY	STATUS	LOCATION
001	ANUFO, Chokossi	91,275	I	Ethnic religion	0.72%	Unreached	CHEREPONI DISTRICT
002	ARABS	2,800	NI	Islam	5%	Unreached	ACCRA, KUMASI, TAKORADI, TAMALE, CAPE COAST & KOFORIDUA
003	BANDA - LIGBI, Wela, Gyogoh, Bamba	22,000	I	Islam	0.00%	Unreached	BANDA AND TEIN DISTRICT

004	BUSANGA Busa Busansi	200,632	I	Islam	0.00%	Unreached	BAWKU MUNICIPAL ITY, BINDURI DISTRICTS, MAMPRUSI EAST AND WEST DISTRICTS
005	CHAKALI, Chakalli	9,000	I	Traditional	3.00%	Unreached	WA EAST
006	CHALLA, Chala, Cala	4,300	I	Traditional	5.00%	Unreached	NORTHERN VOLTA, NORTHERN REGION
007	DJULA, Jula	68,045	NI	Islam	1.00%	Unreached	BIGGER CITIES AND COASTAL AREAS

008	FULANI , Fulbe, Peul	800,000	NI	Islam (folk)	0.10%	Unreached	THE THREE NORTHERN REGIONS, ALL OVER GHANA
009	GONJA, Gongya	309,527	I	Islam	0.40%	Unreached	WEST, CENTRAL AND EAST GONJA
010	HAUSA	290,786	NI	Islam	0.00%	Unreached	ALL OVER GHANA IN ZONGO SETTINGS
011	KAMAR A, Kwantay	7,200	I	Islam	6.00%	Unreached	WESTERN GONJALAND (NORTHERN REGION) LARANBAN GA, DAKRUPE

012	KANTOSI, Kantonsi	3,300	I	Islam	1.00%	Unreached	NORTH CENTRAL GHANA, SANDEMA DISTRICT
013	KOTOKOLI, Tem, Tim	133,709	I	Islam	0.50%	Unreached	NORTHERN VOLTA (NKWANTA SOUTH AND NORTH)
014	MAMPRUSI, Mampelle	315,992	I	Ethnic	0.84%	Unreached	MAMPRUSI WEST AND EAST, MAMPRUGU MOADURI DISTRICTS
015	MANDINKA, Wangara, Mandingo	5,300	NI	Islam	2.00%	Unreached	
016	NANUMBA, Nanuma	100,367	I	Islam	0.20%	Unreached	BIMBILA, WULENSI

017	SONGHAY KORYABO RO	8,700	NI	Islam (sunni)	2.00%	Unreached	THROUGHOUT GHANA (CITIES)
018	WALA, Waali	84,810	I	Islam	0.29%	Unreached	WA, WA URBAN
019	ZARMA, Dyerma	8,500	NI	Islam	0.50%	Unreached	PROSPEROUS COASTAL CITIES AND REGIONAL CAPITALS

KEY:

I - Indigenous People Group

NI - Non-Indigenous People Group

SOURCE:

1. *The phases of verification were adopted from the Movement of African Nationals Initiative (MANI) which is standard for verifying UPGs information.*
2. <https://ioshuaproject.net/help/definitions>

3. STREET CHILDREN

- “There are 345 hot spots across the country where street children and other destitute are located”.

SOURCE: *Ministry of Gender and Social Protection.*

www.shanaweb.com

1/08/2019.

- There are about 90,000 kids homeless in the Greater Accra alone in Ghana.
- The ages range between 10 and 18 years with some being younger than 10 years.
- There are more girls on the street than boys.



Distribution of Street Children in Greater Accra



S/N	AREA	NO OF STREET CHILDREN
01	ACCRA METROPOLITAN	50,997
02	ASHIAMAN	5,768
03	DANGBE WEST DISTRICT	2,031
04	MADINA	1,757
05	TEMA	939

Where these Kids migrate from:

S/N	REGION	PERCENTAGE
001	NORTHERN REGION	28.5%
002	GREATER ACCRA	19.8%
003	VOLTA	10.2%
004	UPPER EAST	7.5%
005	ASHANTI	7.3%
006	CENTRAL	6%
007	UPPER WEST	4.5%
008	BRONG AHAFO	2.9%
009	WESTERN	2.4%
010	FOREIGN NATIONALS	3%

Reasons for being on the Streets

- Search for money, 87%
- Other Reasons; search for jobs, impact of divorce and death of parents

Major diseases affecting street children

- Malaria
- Fever
- Cold
- Rashes
- Headache
- Infections

SOURCE: www.mvioyonline.com; 1/08/2019

4. PROSTITUTES



- There are about 40,000 to 50,000 prostitutes in Ghana. 90% of them are mobile and 10% being sedentary or fixed in one place.
 - Children involved in prostitution are between the ages of 11 and 17 years.

5. REFUGEES

As at 2016, there were 11,851 refugees in Ghana.



S/N	REFUGEES	LOCATION	POPULATION	YEAR OF CAMP
001	SUDANESE, CONGOLESE, REWANDANS, CHADIANS, IVORIANS	KRISAN, 48 Km from ELUBO		LATE 2004
002	IVORIANS	AMPAIN IN THE ELLEMBELLE DISTRICT		19 TH MARCH, 2011
003	IVORIANS	EGYEIKROM		20 TH JULY, 2011
004	IVORIANS	FETENTAA	1,041	

6. DRUG ABUSE



- NACOB have revealed that about 50,000 people in Ghana, particularly the youth are involved in drug abuse.
- 35,000 are students from JHS, SHS and Tertiary between 12 and 35years. 15,000 were adults (9,000 males and 6,000 being females).
- Drugs for abuse can be found in 275 administrative districts in all the ten regions of Ghana.

Drug Abuse by Regions

S/N	REGION	NUMBER
01	THREE NORTHERN REGIONS	30,000
002	WESTERN	4,000
003	BRONG AHAFO	2,000
004	GREATER ACCRA	5,000
005	ASHANTI	4,000
006	EASTERN	2,000
007	VOLTA	1,300
008	CENTRAL	1,700

7. KAYAYEES

As at June 2011, there were 7,787 Kayayees in Accra. The number may increase by now.



Conclusion

This strategic document seeks to adopt missiological strategies which is prayerfully considered and intentionally designed to achieve the overarching vision 2023 of CoP. By prayerfully and religiously following the 16 point goals the Home and Urban mission focus of “Possessing the Nations” would be achieved.



**GOD
BLESS
YOU!!!**